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**Exercise 4 | Career Decision and Goals**

In this exercise, you will explain how you used the Decision-Making process for your Career Decision. You will also discuss how your Career Research and Self-Assessment exercises helped you make your decision. Based on your research on a career and major and what you learned about your interests, values, personality, and skills, answer the following questions about your Career Decision. **Your answer should be written in complete sentences with proper grammar and spelling. Please see the rubric for how this assignment will be graded.**

1. **Step 1 Assess:** Determine how the values, interests, and personality assessments in Exercise 3.1 relate to your career. Clearly state an example of how your career aligns with your values, interests, and personality for each step.
2. What career did you choose based on your assessments from exercise 3.1 A-D?

I chose chief executive officer based on my assessment from exercise 3.1 A-D.

1. State one value you identified in 3.1 A and explain how it aligns with your career:

One of the values I identified in 3.1 A was growth. In life we must keep developing, improving, and maturing in various aspects of life, I believe this goes with the career I have chosen as a chief executive officer.

1. State one interest (Holland Code result) you identified in 3.1 B and explain how it aligns with your career:

In the assessment it showed that I am conventional. This means that I am efficient, conscientious, and hard-working, which aligns with my career as a Chief executive officer.

1. State one characteristic about your personality you found in 3.1 C and explain how it aligns with your career:

My personality is commander. Which states I am a natural born leader, and I turn my vision into reality. These characteristics will be useful for me in my career as a chief executive officer.

1. **Step 2 Research:** **State your career and name the 3 most important facts you learned from your Career Research Assignment, Exercise 3.2.** Examples of facts might include the salary range for your career, required degree for your career, etc.

The career I have chosen is chief executive officer. I found that a bachelor's degree is required. The salary range for a chief executive officer in North Carolina is $72K-$492K with most starting salaries beginning around $72K. I also learned that between the year 2024-2034 they will be a 88% growth rate.

1. **Step 3 Decide:** **Determine the best career decision. Did you change your career choice based on your research or did the results validate your first choice? Please explain how you made your final decision by giving a specific example of what research (evidence) you used to help make your decision. Provide evidence to support how your decision was made.**

The best career decision for me is chief executive officer since I always wanted to open my own meat processing plant, which the assessment validate my first choice.My decision was already made because my father is already in the business.

1. **Step 4 Plan:** Translate the decision into effective action.

**Write one long-term SMART goal supporting your Career Decision and then write three short-/mid-term SMART goals that will help you accomplish your career goal.**

* Remember a SMART goal is **S**pecific, **M**easurable, **A**ttainable, **R**elevant and **T**ime Specific.
* Refer to the Reading from this module under Goal Setting for examples of how to write your SMART goals.

**Long Term Career Goal:**

In the next four years, I will complete my bachelor's degree in business administration. I will be looking for land and a contractor to help me build the plant. I will also complete a business plan to help me get a business loan to start my project.

**Short/Mid Term Goals**

1. By the end of 2025, I will graduate from Central Piedmont Community College with hopefully a 3.0 GPA or higher in an associate degree in arts transferable to the University of North Carolina at Charlotte.

1. In the next 10 months I will finish all 35 credits to graduate also look for an 100 acres of land to purchase.
2. Start my business plan so I can get my business loan from the Small Business Administration.